

ANNUAL REPORT 2017

DIACONIA ECCB – CENTER OF RELIEF AND DEVELOPMENT

INTRODUCTION

Diaconia ECCB is well-known for social work and special schools in the Czech Republic. For seven years, the Center of Relief and Development has been also providing help in foreign crises and wars, and implementing long-term projects in developing countries. At the same time, the Center has been making sure that in case of floods and other emergency situations in the Czech Republic, Diaconia is always ready to provide immediate help.

I thank all those who support us in achieving these goals, and especially the ECCB congregations and individual donors who, in 2017, contributed to the Lent collection Colours of Burma as well as to the special collections to help Sri Lanka and Haiti, which had been affected by natural disasters.

In 2017, we also started setting up our representation abroad. We want to get closer to the people we help. You can follow the first steps of our colleague Kamila in Cambodia through her blog at www.kamilavkambodzi.cz.

In autumn, eight volunteers – experts from all over Europe – left for Nepal, Uganda, Cambodia and Ethiopia as part of the EU Aid Volunteers initiative. The aim of this project is to connect European and local professionals and organizations and help to reduce the impact of natural disasters and climate changes on people in poor countries. I am pleased that we were one of the first Czech organizations to get involved.

About one third of the Center's budget is assigned for work in the Czech Republic. Through the Resilient Municipality programme, we provide long-term support to four Czech in building their flood preparedness. Due to climate changes, however, there is also an increasing threat of droughts and blackouts. We cooperate with the emergency services, local authorities and non-governmental organizations in order to be able to react quickly and effectively should such emergencies happen. We greatly appreciate the help of several hundreds of volunteers recruited from among Diaconia employees, the church and the public.

I thank our partners, donors and supporters in the Czech Republic and abroad for their help, encouragement and donations which make it possible for us to help people in ten countries of the world to face natural disasters and wars.

Jan Soběslavský

Director



HOW AND WHERE WE HELP

Humanitarian aid abroad

In particular, we have been helping people who were forced to flee their homes by war or natural disaster. In the refugee camp in **Zátarí**, Jordan, we provided psychosocial assistance and free time activities for children and youth in the Peace Oasis community centre. In a slum located in the suburbs of **Beirut**, Lebanon, we provided baby milk, diapers and food vouchers to the families of Syrian refugees and their hosts. In **Myanmar**, we used the donations from the Colours of Burma collection to help the internally displaced people to find resources for living and to repair schools and houses in the camps.

Thanks to the support provided by the Synod of the ECCB and donations from evangelical congregations, we could also join our partners in helping the people stricken by Hurricane Matthew in **Haiti** and by the landslides and floods in **Sri Lanka**.



There are 80 000 people living in Zátarí, Jordan. Many of them have been there since 2012.

279 parents in Zátarí completed a long-term programme focused on dealing with a trauma in the family.

1 560 children in refugee camps in Myanmar received sanitary packs.

180 families with small children in Lebanon were receiving food vouchers every month.

Development projects

Our long-term development projects are designed to help the needy people to become self-reliant and able to stand up for their rights. That is why we organize reading and writing courses in **Zambia**, support the development of small entrepreneurship and prevent violence against women in village communities.

With the support by KOMA Modular company we opened a local farmer shop in **Moldova**. The cattle breeders from Northern Moldova could also visit their Czech colleagues and share their experience with Czech, Slovak and Polish farmers as part of the Visegrad project.

In **Ukraine**, we use the Otto per Mille programme to help those foster parents and biological families whose child had to be temporarily taken away to create a more favourable environment for their child to prosper.



With the support of self-help groups, women in Zambia can start growing new crops and earn additional income for their families.

355 women in Zambia received a basic training in entrepreneurship and business management.

29 children in Ukraine returned to their original family or found a new one.

291 women and men in Zambia learned to read, write and count.

Preparing for emergencies in the Czech Republic

Every time the Czech Republic has been hit by floods since 1997, Diaconia was there to help. It is one of the Center's most important missions to ensure that Diaconia is ready to provide immediate professional assistance any time a flood comes – sending volunteers to the affected regions, lending out equipment and material and providing psychosocial care to the victims. We operate five humanitarian aid warehouses, we regularly train volunteers among Diaconia employees as well as the public, and we also participate in humanitarian panels in several regions in the Czech Republic, which coordinate the help provided by non-profit organizations and the integrated emergency services. To learn more about our flood assistance please go to www.povodne.diakonie.cz.



Volunteer training in Běleč nad Sázavou.

39 volunteers learned to provide first psychosocial and medical aid and other help during floods.

We store technical equipment and humanitarian material in **5** warehouses.

Resilient Municipality (Disaster Preparedness through Community Resilience Building, Education and Experience Sharing)

Natural disasters cannot be avoided, yet we can minimize their consequences. Resilient Municipality is Diaconia's project that helps villages to get ready for emergencies. In 2017 – 2019 we are working in four villages: Štětí, Rudník, Křešice and Plaňany. In 2017, we organized meetings with communities and local authorities in the villages, we led trainings for basic school teachers and project days for children, and we also provided education to communities introducing such farming methods and practices which are resilient to drought and floods. Other trainings focused on how to provide non-professional psychosocial help. In cooperation with ETF UK, we organized a conference called Resilience as a Decision, which was attended by 80 participants and 15 speakers including the mayors of the participating villages. We founded the project website at www.odolnaobec.cz.



A project day at a primary school – showing an emergency evacuation kit.

We organized trainings for **55** teachers at 4 primary schools.

During projects days at primary schools, **200** children learned what to do in case of flood.

Global Development Education

The project called **Context – Global Problems Viewed by Each Individual** - finished in 2017, having lasted for three years. Its aim was to support teachers in integrating the development principles and topics into their lessons at basic schools and to improve the children's as well as the public's awareness of global development issues. To round off the project, we organized a GDE round table for the wider public, which served as an opportunity to sum up the experience gained through the project and to discuss further support of GDE at Czech schools. To learn more go to www.ucimespolu.cz.



A workshop for secondary school students.

87 teachers from 24 basic - schools found inspiration on how to bring global issues into their lessons.

113 children took part in workshops at basic schools.

Sending volunteers abroad

Diaconia ECCB – Center of Relief and Development, as a member of a consortium led by the Dutch ICCO, has deployed eight volunteers, experts on building natural disaster resilience, to Nepal, Cambodia, Uganda and Ethiopia as part of the EU Aid Volunteers programme initiated by the European Commission. The consortium has sent 38 volunteers in total. In 2017, the volunteers were selected and trained. The joined training of all volunteers and the consortium meeting took place in Prague in September. The volunteers are going to stay in the countries until September 2018. For more information please go to www.diaconiavolunteer.com.

Furthermore, as part of the Erasmus+ European Voluntary Service programme, the Center of Relief and Development sent a volunteer to the Angelus hospice in Moldova in 2017.



Our activities in Nepal.

14 420 children in 90 schools will be helped through the project "Education Cannot Wait", implemented by our volunteer Lenka in Nepal.

The project involves **48** local organizations and 300 000 community members.

HOW TO SUPPORT US

GOOD HOUR: REGULAR SUPPORT

Donate one hour of your work per month and you will secure jobs for other people elsewhere in the world. You will give freedom.

How can you do this? Send your hourly wage every month. This way, your work will help other people find work. What will you get for it? Every month, we will send you the story of the person whom you helped to become independent with your donation.

Because your help has a name.

www.dobrahodina.cz



GIFT³

Support children and adults in the countries where we operate: women in Zambia, children in the refugee camp in Myanmar or Jordan. Do a good thing and give a special gift to your friends or family for Christmas, birthday or just anytime.

This gift will bring triple joy – to you, to the child or adult who gets helped with your money, and to the person who gets the gift certificate with their name on it.

www.diakoniespolu.cz



OUR PROJECTS IN 2017

Project	Country	Donor	Total budget 2017
Psychosocial Support to the War-Affected Refugees in Jordan	Jordan	Ministry of Foreign Affairs	CZK 5 530 464.51
Improving Life Conditions of the Most Vulnerable Syrian Families and Lebanon Host Community in Hay El Gharbe, Lebanon	Lebanon	Ministry of Foreign Affairs	CZK 4 516 708.13
Building Resilience of the Vulnerable Communities in the Rakhine State, Myanmar	Myanmar	Ministry of Foreign Affairs	CZK 4 000 000
EU Aid Volunteers ACTing Together Against Disaster Risk	Nepal, Uganda, Ethiopia, Cambodia	EU/ECHO	CZK 2 104 700
Behind Borders – A New European Dialogue	Moldova	EVS	CZK 158 000
Strengthening Capacities of Dairy Farmers in Northern Moldova	Moldova	Visegrad Fund	CZK 498 195
Grinding Mill Construction in Makala Kebele	Ethiopia	TEMPISH	CZK 322 888
Development of the Substitute Family Care Concept in Ukraine	Ukraine	Otto per Mille	CZK 2 372 109.26
Economic Empowerment EE	Zambia	Czech Development Agency	CZK 16 528 831.50
Women in Governance WIG	Zambia	Czech Development Agency	CZK 22 092 957.59
Disaster Preparedness through Community Resilience Building, Education and Experience Sharing	Czech Republic	Diakonie Katastrophenhilfe	CZK 2 561 050
Sustainability of the Center's Preparedness against Emergencies	Czech Republic	Evangelical Church of Czech Brethren	CZK 250 000
Context – Global Problems Viewed from an Individual Perspective	Czech Republic	Czech Development Agency	CZK 862 741
Working with Volunteers in the Diaconia's Humanitarian Aid Section	Czech Republic	Ministry of the Interior	CZK 54 286

Supporting the church organization of Diaconia ECCB – Center of Relief and Development in providing their resources and activities to assist people in a given area of Southern Bohemia affected by an emergency or crisis	Czech Republic	Region of South Bohemia	CZK 40 000
Humanitarian Aid Volunteer Training	Czech Republic	General Directorate of the Fire Rescue Service	CZK 100 000
Increasing the Effectiveness of Humanitarian and Technical Aid in the region of Ústí nad Labem	Czech Republic	Region of Ústí nad Labem	CZK 37 500

The total project budget consists of resources provided by the main donor, partners and Diaconia ECCB – Center of Relief and Development.

OUR PARTNERS AND DONORS

We thank all **individual donors** who give us regular or one-time financial contributions. We thank the **companies** KOMA Modular, TEMPISH and The Prague Concert co., which work with us in various ways on development and humanitarian projects. We thank our **partners** in the Czech Republic and abroad. Together we can do more.

For **extraordinary support** we thank the Synodal Council of the Evangelical Church of Czech Brethren and ECCB congregations.

Thank you for your solidarity and trust.

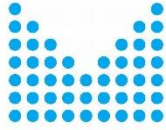


EU Aid Volunteers
We Care, We Act



actalliance

Diakonie 
Katastrophenhilfe



MINISTERSTVO VNITRA
ČESKÉ REPUBLIKY



TEMPISH

THE PRAGUE CONCERT Co.



EVANGELICKÁ TEOLOGICKÁ
FAKULTA
Univerzita Karlova

FINANCIAL REPORT

Costs 2017	TOTAL IN CZK
Consumed purchases	324 838.54
Services	17 543 246.14
Personnel costs	6 921 045.57
Taxes and fees	27 401.91
Donations	1 935 406.64
Contributions paid	192 294.65
Other	243 323.91
Total costs	27 187 557.36

Revenues 2017	TOTAL IN CZK
Sales of goods	53 234.17
Donations from private donors and foundations	6 474 897.02
Donations from governmental and other agencies	20 384 515.81
Other income	257 361.75
Total revenues	27 170 008.75

Net income in 2017: CZK -17 548.61

Balance Sheet According to Appendix 1 to

regulation no. 504/2002 Sb.

Name, address and
legal form of the
accounting entity:

Diaconia ECBB – Center of Relief and
Development

Belgická 374/22, Praha 2, 120 00

ID: 73635383

In full

as of December 31st, 2017

(in thousands of CZK)

Label	ASSETS	row no.	State of day 1 of acc. peri od	State of last day of acc. period
a	b	c	1	2
A	Total long-term assets	Sum of A.I. to A.IV.	1	
A. I.	Total intangible fixed assets	Sum of A.I.1. to A.I.7.	9	
A. I. 1.	Intangible research and development results	(012)	2	
A. I. 2.	Software	(013)	3	
A. I. 3.	Appraisable rights	(014)	4	
A. I. 4.	Small long-term intangible assets	(018)	5	
A. I. 5.	Other long-term intangible assets	(019)	6	
A. I. 6.	Unfinished long-term intangible assets	(041)	7	
A. I. 7.	Deposits provided for long-term intangible assets	(051)	8	
A. II.	Total long-term tangible assets	Sum of A.II.1. to A.II.10.	20	643
A. II. 1.	Land	(031)	10	
A. II. 2.	Works of art, objects and collections	(032)	11	
A. II. 3.	Buildings	(021)	12	
A. II. 4.	Material chattel personal and their files	(022)	13	643
A. II. 5.	Producer units of permanent vegetation	(025)	14	
A. II. 6.	Adult animals and their groups	(026)	15	
A. II. 7.	Small long-term tangible assets	(028)	16	
A. II. 8.	Other long-term tangible assets	(029)	17	
A. II. 9.	Unfinished long-term tangible assets	(042)	18	
A. II. 10.	Deposits provided for long-term tangible assets	(052)	19	
A. III.	Total long-term financial assets	Sum of A.III.1. to A.III.6.	28	
A. III. 1.	Shares- controlled or controlling company	(061)	21	
A. III. 2.	Shares – significant influence	(062)	22	
A. III. 3.	Debt securities held to maturity	(063)	23	
A. III. 4.	Loans to organizational items	(066)	24	
A. III. 5.	Other long-term loans	(067)	25	
A. III. 6.	Other long - term financial assets	(069)	26	
A. IV.	Total depreciation of long-term assets	Sum of A.IV.1. to A.IV.11.	40	-643
A. IV. 1.	Depreciation to long-term research and development results	(072)	29	
A. IV. 2.	Depreciation to software	(073)	30	
A. IV. 3.	Depreciation to appraisable rights	(074)	31	
A. IV. 4.	Depreciation to long-term intangible assets	(078)	32	
A. IV. 5.	Depreciation to other long-term intangible assets	(079)	33	
A. IV. 6.	Depreciation to constructions	(081)	34	
A. IV. 7.	Depreciation to independent tangible chattel personal and sets of tangible chattel personal	(082)	35	-643
A. IV. 8.	Depreciation to producer units of permanent vegetation	(085)	36	
A. IV. 9.	Depreciation to basic herds and draught animals	(086)	37	
A. IV. 10.	Depreciation to small long-term tangible assets	(088)	38	
A. IV. 11.	Depreciation to other long-term tangible assets	(089)	39	

Label	ASSETS	row no.	State of day 1 of acc. period	State of last day of acc. period
a	b	c	1	2
B.	Total short-term assets	Sum of B.I. to B.IV.	41	6 066 6 393
B. I.	Total stocks	Sum of B.I.1. to B.I.9.	51	
B. I. 1.	Material in stock	(112)	42	
B. I. 2.	Material on the way	(119)	43	
B. I. 3.	Work in progress	(121)	44	
B. I. 4.	Semi-finished products of own production	(122)	45	
B. I. 5.	Products	(123)	46	
B. I. 6.	Young and other animals and their groups	(124)	47	
B. I. 7.	Goods in stock in shops	(132)	48	
B. I. 8.	Goods on the way	(139)	49	
B. I. 9.	Deposits provided for supplies	(314)	50	
B. II.	Total receivables	Sum of B.II.1. to B.II.19.	71	39 29
B. II. 1.	Clients	(311)	52	
B. II. 2.	Collection bills	(312)	53	
B. II. 3.	Receivables from discounted securities	(313)	54	
B. II. 4.	Operational backups provided	(314)	55	5 10
B. II. 5.	Other receivables	(315)	56	
B. II. 6.	Receivables from employees	(335)	57	34 12
B. II. 7.	Receivables from the soc. security and health insurance	(338)	58	
B. II. 8.	Income tax	(341)	59	
B. II. 9.	Other direct tax	(342)	60	
B. II. 10.	VAT	(343)	61	
B. II. 11.	Other fees and taxes	(345)	62	
B. II. 12.	Claims for subsidies and other settlements with the state budget	(348)	63	
B. II. 13.	Claims for subsidies and other settlements with the budget of the bodies of territorial self-governing units	(348)	64	
B. II. 14.	Receivables from associates in the company	(358)	65	
B. II. 15.	Receivables from fixed term operations and options	(373)	66	
B. II. 16.	Receivables from issued bonds	(375)	67	
B. II. 17.	Other receivables	(378)	68	7
B. II. 18.	Estimated assets	(388)	69	
B. II. 19.	Adjustment to receivables	(391)	70	
B. III.	Total short-term financial property	Sum of B.III.1. to B.III.7.	80	5 265 4 911
B. III. 1.	Financial means in till	(211)	72	180 62
B. III. 2.	Tokens of value	(213)	73	
B. III. 3.	Financial means in accounts	(221)	74	5 098 4 849
B. III. 4.	Property securities for trade	(251)	75	
B. III. 5.	Debt securities for trade	(253)	76	
B. III. 6.	Other securities	(256)	77	
B. III. 7.	Money on the way	(261)	79	-13
B. IV.	Other assets in total	Sum of B.IV.1. to B.IV.2.	84	762 1453
B. IV. 1.	Costs of future periods	(381)	81	
B. IV. 2.	Income of future periods	(385)	82	762 1453
	Total assets	Sum of A. to B.	85	6 066 6 393

Label	LIABILITIES		row no.	State of day 1 of acc. period	State of last day of acc. period
a	b		c	3	4
A.	Own resources in total	Sum of A.I. to A.II.	86	1 234	923
A. I.	Total property	Sum of A.I.1. to A.I.3.	90	1 066	773
A. I. 1.	Own property	(901)	87	357	357
A. I. 2.	Funds	(911)	88	709	416
A. I. 3.	Valuation differences from revaluation of financial assets and liabilities	(921)	89		
A. II.	Total business management	Sum of A.II.1 to A.II.3.	94	168	150
A. II. 1.	Business management bill	(963)	91	x	-18
A. II. 2.	Business management result in the approval process	(931)	92	-250	x
A. II. 3.	Undivided earnings, unpaid loss of past years	(932)	93	418	168
B.	Foreign sources in total	Sum of B.I. to B.IV.	95	4 832	5 470
B. I.	Total reserves	Hodnota B.I.1.	97		
B. I. 1.	Reserves	(941)	96		
B. II.	Total long-term obligations	Sum of B.II.1. to B.II.7.	105		
B. II. 1.	Long-term loans	(951)	98		
B. II. 2.	Issued bonds	(953)	99		
B. II. 3.	Rent obligations	(954)	100		
B. II. 4.	Long-term advances received	(955)	101		
B. II. 5.	Long-term bills for payment	(958)	102		
B. II. 6.	Estimated liabilities	(389)	103		
B. II. 7.	Other long-term obligations	(959)	104		
B. III.	Total short-term obligations	Sum of B.III.1. to B.III.23.	129	2 987	1 763
B. III. 1.	Suppliers	(321)	106	112	133
B. III. 2.	Bills for payment	(322)	107		
B. III. 3.	Received deposits	(324)	108		
B. III. 4.	Other obligations	(325)	109	5	5
B. III. 5.	Employees	(331)	110	328	267
B. III. 6.	Ostatni obligations towards employees	(333)	111	5	2
B. III. 7.	Obligations to social and health insurance companies	(336)	112	192	150
B. III. 8.	Income tax	(341)	113		
B. III. 9.	Other direct tax	(342)	114	51	52
B. III. 10.	VAT	(343)	115		
B. III. 11.	Other fees and taxes	(345)	116		
B. III. 12.	Obligations to the state budget	(346)	117	60	40
B. III. 13.	Obligations to the budget of the bodies of local self-governing units	(348)	118		
B. III. 14.	Obligations on subscribed unpaid securities and interests	(367)	119		
B. III. 15.	Obligations to associates in company	(368)	120		
B. III. 16.	Obligations from fixed term operations and options	(373)	121		
B. III. 17.	Other obligations	(379)	122	5	4
B. III. 18.	Short-term credits	(231)	123		
B. III. 19.	Discount credits	(232)	124		
B. III. 20.	Issued short-term bonds	(241)	125		
B. III. 21.	Own bonds	(255)	126		
B. III. 22.	Estimated liabilities	(389)	127	29	46
B. III. 23.	Other short-term financial assistance	(249)	128	2 200	1 064
Label	LIABILITIES		No.	State of day 1 of acc. period	State of last day of acc. period
a	b		c	3	4
B. IV.	Other liabilities in total	Sum of B.IV.1. to B.IV.2.	133	1 845	3 707
B. IV. 1.	Expenditure of future periods	(383)	130		
B. IV. 2.	Income from future periods	(384)	131	1 845	3 707
	Total liabilities	Sum of A. to B.	134	6 066	6 393
Drawn up on March 7th, 2017		Signature of the statutory body of the entity			
Legal form of the entity		Business field		Note.:	



AUDITORSKÁ SPOLEČNOST

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INDEPENDENT AUDITOR'S REPORT

for Diakonie ČCE - Středisko humanitární a rozvojové spolupráce

Opinion

We have audited the accompanying financial statements of Diakonie ČCE - Středisko humanitární a rozvojové spolupráce (hereinafter also the "Company") prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as at 31 December 2017, and the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information. For details of the Company, see Note I. to the financial statements.

In our opinion, the financial statements give a true and fair view of the financial position of Diakonie ČCE - Středisko humanitární a rozvojové spolupráce as at 31 December 2017, and of its financial performance for the year then ended in accordance with accounting principles generally accepted in the Czech Republic.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

AUDIT DANĚ CZ s. r. o., sálů oprávnění 400
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Responsibilities of the Company's Executive Board and Supervisory Board for the Financial Statements

The Executive Board is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the Czech Republic and for such internal control as The Executive Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, The Executive Board is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Supervisory Board is responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



AUDITORSKÁ SPOLEČNOST

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As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, fraud, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by The Executive Board.
- Conclude on the appropriateness of The Executive Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



AUDITORSKÁ SPOLEČNOST

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We communicate with The Executive Board and the Supervisory Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Prague, on 15. May 2018

For company

For auditor



AUDIT DANĚ CZ s.r.o.
auditorská společnost
oprávnění č. 489
Velké Kunratické 1318/37
148 00 Praha 4 - Kunratice

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120 00 Praha 2
IČ: 28416821, DIČ: CZ28416821
Ing. Jana Moučková
auditor
oprávnění č. 1814

OUR EMPLOYEES

These employees worked for us whole or part of the year 2017.

Mgr. Jan Dus, MBA

Mgr. Tomáš Tožička

Mgr. et Mgr. Jan Soběslavský

Mgr. Květuše Mašínová

Mgr. et Mgr. et Mgr. Petra Nedbálková

Mgr. Jarmila Dvořáková, Ph.D.

Mgr. Lukáš Macek

Mgr. Kateřina Faryadová

Vladimír Procházka

Mgr. et Mgr. Kamila Šimková

Mgr. Olga Rozsivalová

Ing. Vojtěch Žitný

Mgr. Kateřina Procházková

Mgr. Zdeňka Sobotová

Mgr. Hana Pfannová

Eliáš Molnár

Ing. Eliška Hájková

Ing. Zdeňka Štětková

Věra Slámová

Naděžda Zajko

THANK YOU.

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